

2016-17 Supplemental Pay Salary Schedule

AM: Administrator	
Doctorate	\$2,500 / year
Mileage – NCAPS	\$2,500 / year

DC: Department Coordinator	
Encore: Business, English Language Learner, Family & Consumer Science, Fine Arts, Foreign Language, Guidance, Physical Education, and Special Education	\$541 + \$50 per teacher*
Health Medicine	\$500 / year
Industrial Technology	\$1041** + \$50 per teacher*

* \$50 per full-time teacher (pro-rated for part-time) in the department; minus department coordinator to a maximum of \$500.

** Industrial Technology Department Coordinator receives an additional \$500 for time purchasing supplies.

DI: Doctoral Intern	
School Psychology Intern	\$23,500 / year

HT: Hourly Teacher	
Curriculum Writing	\$20.77 / hour
End of Course	\$20.77 / hour
Enrollment	\$15.27 / hour
Home-bound Tutoring	\$20.77 / hour
HOSA	\$20.77 / hour
Media	\$20.77 / hour
School Psychologist	\$20.77 / hour
Speech Pathologist	\$20.77 / hour
Summer Learning Program	\$20.77 / hour
Summer Project	\$20.77 / hour
Teacher Subbing for Teacher	\$15.27 / hour

KH: Kronos Hourly	
Athletic Events: <i>Gates Timer Scorekeeper Announcer</i>	\$13.33 / hour
Student Activity or Event Supervision: <i>BASA Detention</i>	\$15.27 / hour

MG: Management	
Behavioral Analyst: <i>Board Certification</i>	\$1,500 / year
Doctorate	\$2,500 / year

2016-17 Supplemental Pay Salary Schedule

MG: Management	
Off-Contract	\$20.77 / hour
Speech Therapist: <i>Clinical Competence Certification</i>	\$1,500 / year

OD: Other Duty	
Administrator Orientation	\$2,500
Adult Education & Literacy Mentor	\$100 / teacher
Advanced Placement Course (paid in December and May)	\$223 / course
College Credit Course (paid in December and May)	\$223 / course
Demo Classroom Teacher	\$1,661.60 / yr
eCampus Instruction	\$75 / student
eCampus Instruction, Lead	\$625 / sem
Elementary Technology Specialist	\$1,000 / year
Gold Medallion Course (paid in December and May)	\$223 / course
House Stipend (teach 5 out of 6 classes all year)	\$3,178 / year
IB Course (paid in December and May)	\$223 / course
IBCC Coordinator	\$2,000 / year
Increased Contract / Loss of plan time: every day	\$4,000 / year
Increased Contract / Loss of plan time: every other day	\$2,000 / year
Lead: IT Help Desk	\$5,000 / year
Lead: Maintenance – Assistant	\$2,500 / year
Lead: Maintenance – level 1	\$1,750 / year
Lead: Maintenance – level 2	\$3,500 / year
Lead: Maintenance – level 3	\$5,000 / year
Lead: Nurse	\$7,000 / year
Lead: Teacher	\$6,625 / year
Northland CAPS: <i>beyond contract duties</i>	\$4,000 / year
Partners in Education Building Facilitator: paid annually according to years experience: Year 1: \$300 Year 2: \$375 Year 3: \$450 Year 4: \$525 Year 5: \$600 Year 6: \$675 Year 7: \$750 Year 8: \$825 Year 9: \$900 Year 10+: \$1,000	
Teach & Learning Coach Stipend	\$1,300 / year
Title I Administration	\$6,000 / year

PD: Professional Development	
Off Contract In-Service <i>cannot obtain college credit if receiving the \$100 compensation</i>	\$100 / day
Summer Academy	\$20.77 / hour

RT: Retiree	
Hourly Retiree: IT, Student Advocate, ELL Assessor, Teach & Learn	\$20.77 / hour

2016-17 Supplemental Pay Salary Schedule

SB: Substitute	
Administrator, Assistant	\$31.25 / hour
Administrator, BOE Retreat Facilitator	\$37.01 / hour
Administrator, Elementary School	\$37.50 / hour
Administrator, High School	\$43.75 / hour
Administrator, Middle School	\$40.63 / hour

SP: Sports Camps
Assistant Pay Formula: <i>(Total # of Participants X Cost of Camp) (0.6) / # of coaches + 1</i>
Camp Director Pay Formula: <i>[(Total # of Participants X Cost of Camp) (0.6) / # of coaches + 1]2</i>

ST: SALT	
Core Subject Area Lead Teacher: High <i>English, Math, Science, Social Studies</i>	\$2,100 / year
Core Subject Area Lead Teacher: Middle <i>English, Math, Science, Social Studies</i>	\$1,870 / year
Early Childhood Subject Area Lead Teacher	\$1,500 / year
Encore Subject Area Lead Teacher: Elementary <i>Art, ELL, Media Specialist, Music, PE/Health, SAGE, Special Education</i>	\$1,250 / year
Encore Subject Area Lead Teacher: High <i>Business, Family and Consumer Science, Industrial Technology, Journalism/Yearbook/Broadcast Video, Modern Language, PE/Health, Special Education, Speech/Debate/Drama, Tech Coordinator</i>	\$1,250 / year
Encore Subject Area Lead Teacher: Middle <i>Modern Language, PE/Health, Special Education, Speech/Drama, Tech Coordinator, Tech for Life</i>	\$1,250 / year
Lead Counselor Subject Area Lead Teacher: <i>Elementary, Middle and High</i>	\$1,250 / year

TE: Teacher	
Before & After Addenda, Early Childhood	\$1,500 / year
Doctorate	\$2,500 / year
National Board Certification	\$2,500 / year
Retiree Teacher	\$55,453 / year*
Speech Therapist <i>Clinical Competence Certification</i>	\$1,500 / year

*1/6 of District Average Base Teacher Salary for Current School Year

2016-17 Supplemental Pay Salary Schedule

XD: Extra Duty										
Auxiliary:										
Step	Tier A	Tier B	Tier C	Tier D	Tier E	Tier F	Tier G	Tier H	Tier I	Tier J
1	\$150	\$300	\$450	\$600	\$750	\$900	\$1,050	\$1,200	\$1,350	\$1,500
2	\$200	\$350	\$500	\$650	\$800	\$950	\$1,100	\$1,250	\$1,400	\$1,550
3	\$250	\$400	\$550	\$700	\$850	\$1,000	\$1,150	\$1,300	\$1,450	\$1,600
Swim Coordinator, High School									\$7,114.80 / yr	

Athletics & Activities Rates by Tier:					
Year	Tier A	Tier B	Tier C	Tier D	Tier E
1-5	\$6,170	\$5,808	\$5,626	\$5,444	\$5,082
6-10	\$6,534	\$6,170	\$5,989	\$5,808	\$5,444
11-15	\$6,895	\$6,534	\$6,353	\$6,170	\$5,808
16+	\$7,258	\$6,895	\$6,715	\$6,534	\$6,170
Year	Tier F	Tier G	Tier H	Tier I	Tier J
1-5	\$4,718	\$3,992	\$3,630	\$3,448	\$3,265
6-10	\$5,082	\$4,355	\$3,992	\$3,811	\$3,630
11-15	\$5,444	\$4,718	\$4,355	\$4,174	\$3,992
16+	\$5,808	\$5,082	\$4,718	\$4,537	\$4,355
Year	Tier K	Tier L	Tier M	Tier N	Tier O
1-5	\$3,084	\$2,903	\$2,721	\$2,540	\$2,358
6-10	\$3,448	\$3,265	\$3,084	\$2,903	\$2,721
11-15	\$3,811	\$3,630	\$3,448	\$3,265	\$3,084
16+	\$4,174	\$3,992	\$3,811	\$3,630	\$3,448
Year	Tier P	Tier Q	Tier R	Tier S	Tier T
1-5	\$2,179	\$1,997	\$1,816	\$1,271	\$1,089
6-10	\$2,540	\$2,358	\$2,179	\$1,634	\$1,452
11-15	\$2,903	\$2,721	\$2,540	\$1,997	\$1,816
16+	\$3,265	\$3,084	\$2,903	\$2,358	\$2,179
Year	Tier U	Tier V			
1-5	\$726	\$545			
6-10	\$1,089	\$907			
11-15	\$1,452	\$1,271			
16+	\$1,816	\$1,634			

2016-17 Supplemental Pay Salary Schedule

High School Athletics & Activities Tier Category:

Academic Team, Asst - N	Musical, Choir - R
Academic Team, Head - D	Musical, Pit - R
Advanced Broadcasting - D	Newspaper, Head - K
Auto - P	Orchestra, Asst - R
Auxiliary, Flags - T	Orchestra, Head - C
Band, Asst - K	Pom, Asst - F
Band, Head - A	Pom, Head - C
Baseball, Asst - L	Pro-Start - P
Baseball, Head - E	Robotics, Asst - N
Basketball, Asst - I	Robotics, Head - D
Basketball, Head - A	Scholar Bowl, Head - D
Cheer, Asst - F	Soccer, Asst - L
Cheer, Head - C	Soccer, Head - E
Chess - O	Softball, Asst - L
Cross Country, Asst - R	Softball, Head - E
Cross Country, Head - H	Sports Marketing - D
Debate, Asst - I	Student Council, Asst - Q
Debate, Head - A	Student Council, Head - G
Decca - P	Swim, Asst - L
Dive, Head - L	Swim, Head - E
Drama, Asst - I	Tennis, Asst - R
Drama, Head - A	Tennis, Head - H
FBLA - P	Track, Asst - J
FCCLA - P	Track, Head - B
Football, Asst - I	TSA - P
Football, Head - A	Vocal, Asst - K
Forensics - O	Vocal, Head - A
Golf, Asst - R	Volleyball, Asst - J
Golf, Head - I	Volleyball, Head - B
Head Foreign Exch(AFS) - S	Weight Room Support - J
Industrial Trade - P	Winter Guard - T
Information Technology - P	Wrestling, Asst - J
Jazz, Head - O	Wrestling, Head - B
Musical Director - L	Yearbook, Head - K

2016-17 Supplemental Pay Salary Schedule

Middle School Athletics & Activities Tier Category:

Activities Coordinator - E	Strings Honor - U
Band, Head - M	Swim, Asst - P
BASA - E	Swim, Head - L
Basketball, Asst - N	Track, Asst - P
Basketball, Head - K	Track, Head - L
Cross Country, Asst - S	Vocal Music, Asst - T
Cross Country, Head - R	Vocal Music, Head - K
Drama, Asst - M	Volleyball, Asst - P
Drama, Head - G	Volleyball, Head - L
Orchestra, Asst - T	Yearbook, Head - R
Orchestra, Head - O	

Elementary School Athletics & Activities Tier Category:

Music, Strings – V	Vocal, Head - U
--------------------	-----------------

XLT: Extended Learning Time

Administrative Assistant	\$16.25 / hour
Brailist	\$19.53 / hour
Clerk	\$11.38 / hour
Early Childhood Education Center	\$1,942 total
ELL Summer Learning Program	\$1,620 total
Interpreter	\$19.53 / hour
Math, IB	\$3,324 total
Nurse, LPN	\$14.52 / hour
Nurse, RN	\$20.77 / hour
Paraprofessional	\$12.07 / hour
Paraprofessional, ELL	\$12.07 / hour
Paraprofessional, Special Education	\$12.57 / hour
Project Lead the Way	\$20.77 / hour
Resource Specialist, hourly	\$20.77 / hour
Special Education (July session)	\$1,371 total
Substitute, Administrator	\$3,500 total
Teacher	\$2,492 total
Teacher, hourly	\$20.77 / hour
Therapist	\$2,492 total
Therapist, assistant	\$18.53 / hour
Therapist, hourly	\$20.77 / hour

2016-17 Supplemental Pay Salary Schedule

Pay Request Rates	
Administrator Induction Mentor	\$300
Building Leadership Team Member	\$185
Middle School Fall Festival Vocal Clinician/Conductor	\$250
MSHSAA Tournament Manager (reimbursed by MSHSAA funds & MSHSAA sets rate)	\$50 - \$150 / tournament
PGC Cash Option	\$100 / course
PGC Instructor	\$500 / course
Special Education Service Delivery	\$20.77 / hour
Teacher Induction Mentor – 1 mentee	\$500
Teacher Induction Mentor – 2 mentees	\$750
Teacher Induction Mentor – 3 mentees	\$1,000
Teacher Induction Mentor – 4 mentees	\$1,250