

## 2019-20 Teacher Salary Schedule

Step	BA or Year 1	BA+15 or Year 2	MA or Year 3	MA or Year 4	MA+8 or Year 5	MA+16	MA+24	MA+32	MA+40 Spec	MA+48 Spec+8 Doct
01	\$40,000	\$40,310	\$40,383	\$40,383	\$42,466	\$43,624	\$44,783	\$46,053	\$47,328	\$49,777
02	\$40,000	\$41,032	\$42,628	\$42,628	\$43,651	\$44,748	\$45,853	\$47,135	\$48,426	\$50,808
03	\$40,000	\$41,767	\$43,666	\$43,666	\$44,869	\$45,899	\$46,947	\$48,245	\$49,549	\$51,860
04	\$40,000	\$42,517	\$44,849	\$44,849	\$46,121	\$47,083	\$48,071	\$49,380	\$50,701	\$52,935
05		\$43,279	\$45,855	\$45,855	\$47,410	\$48,297	\$49,219	\$50,543	\$51,878	\$54,032
06		\$44,055	\$47,421	\$47,421	\$48,735	\$49,542	\$50,397	\$51,733	\$53,083	\$55,152
07			\$49,054	\$49,054	\$50,098	\$50,820	\$51,603	\$52,951	\$54,318	\$56,295
08			\$50,738	\$50,738	\$51,499	\$52,132	\$52,838	\$54,199	\$55,580	\$57,463
09			\$52,481	\$52,481	\$52,940	\$53,478	\$54,102	\$55,478	\$56,874	\$58,655
10			\$54,882	\$54,882	\$55,158	\$55,460	\$55,761	\$56,786	\$58,197	\$59,873
11			\$56,150	\$56,150	\$56,559	\$56,890	\$57,338	\$58,125	\$59,552	\$61,115
12					\$57,513	\$57,732	\$58,085	\$59,497	\$60,938	\$62,384
13						\$59,225	\$59,477	\$60,901	\$62,357	\$63,680
14							\$60,903	\$62,340	\$63,810	\$65,003
15								\$63,812	\$65,297	\$66,354
16									\$66,819	\$67,733
17	<p><i>Prior teaching experience (up to ten years) and completed degree hours will be considered at the time of hire when determining column and step placement.</i></p> <p><i>Official transcripts for approved graduate hours and completed PGC hours must be submitted by <b>September 15 and February 5</b> to receive column movement.</i></p> <p><i>Credit hours earned prior to or in conjunction with the earning of a degree cannot be considered for advancement to a salary category beyond the degree awarded.</i></p> <p><i>\$2,500 stipend for Doctorate or National Board of Professional Teaching Standards Certification.</i></p> <p><i>Pending Certification Pay Rate: \$20.01 / hour</i></p> <p><i>Insurance benefits are in addition to the salary schedule amounts.</i></p> <p><i>Steps do not necessarily correlate with years of experience.</i></p> <p><i>Initial Placement on the schedule will be determined at the time of hire.</i></p>									\$69,141
18										\$70,578
19										\$72,046
20										\$73,545
21										\$75,075
22										\$76,638
23										\$78,233
24										\$79,862
25										\$82,025