

2020-21 Teacher Salary Schedule

| Step | BA or Year 1 | BA+15/ Year 2 (IPC2) | MA/ Year 3 (IPC3) | MA/ Year 4 (IPC4) | MA+8/ Year 5 (CCPC) | MA+16 | MA+24 | MA+32 | MA+40 Spec | MA+48 Spec+8 Doct |
|------|--|----------------------|-------------------|-------------------|---------------------|----------|----------|----------|------------|-------------------|
| 01 | \$40,000 | \$40,310 | \$40,383 | \$40,383 | \$42,466 | \$43,624 | \$44,783 | \$46,053 | \$47,328 | \$49,777 |
| 02 | \$40,000 | \$41,032 | \$42,628 | \$42,628 | \$43,651 | \$44,748 | \$45,853 | \$47,135 | \$48,426 | \$50,808 |
| 03 | \$40,000 | \$41,767 | \$43,666 | \$43,666 | \$44,869 | \$45,899 | \$46,947 | \$48,245 | \$49,549 | \$51,860 |
| 04 | \$40,000 | \$42,517 | \$44,849 | \$44,849 | \$46,121 | \$47,083 | \$48,071 | \$49,380 | \$50,701 | \$52,935 |
| 05 | | \$43,279 | \$45,855 | \$45,855 | \$47,410 | \$48,297 | \$49,219 | \$50,543 | \$51,878 | \$54,032 |
| 06 | | \$44,055 | \$47,421 | \$47,421 | \$48,735 | \$49,542 | \$50,397 | \$51,733 | \$53,083 | \$55,152 |
| 07 | | | \$49,054 | \$49,054 | \$50,098 | \$50,820 | \$51,603 | \$52,951 | \$54,318 | \$56,295 |
| 08 | | | \$50,738 | \$50,738 | \$51,499 | \$52,132 | \$52,838 | \$54,199 | \$55,580 | \$57,463 |
| 09 | | | \$52,481 | \$52,481 | \$52,940 | \$53,478 | \$54,102 | \$55,478 | \$56,874 | \$58,655 |
| 10 | | | \$54,882 | \$54,882 | \$55,158 | \$55,460 | \$55,761 | \$56,786 | \$58,197 | \$59,873 |
| 11 | | | \$56,150 | \$56,150 | \$56,559 | \$56,890 | \$57,338 | \$58,125 | \$59,552 | \$61,115 |
| 12 | | | | | \$57,513 | \$57,732 | \$58,085 | \$59,497 | \$60,938 | \$62,384 |
| 13 | | | | | | \$59,225 | \$59,477 | \$60,901 | \$62,357 | \$63,680 |
| 14 | | | | | | | \$60,903 | \$62,340 | \$63,810 | \$65,003 |
| 15 | | | | | | | | \$63,812 | \$65,297 | \$66,354 |
| 16 | | | | | | | | | \$66,819 | \$67,733 |
| 17 | <p><i>Prior teaching experience (up to ten years) and completed degree hours will be considered at the time of hire when determining column and step placement.</i></p> <p><i>Official transcripts for approved graduate hours and completed PGC hours must be submitted by September 15 and February 5 to receive column movement.</i></p> <p><i>Credit hours earned prior to or in conjunction with the earning of a degree cannot be considered for advancement to a salary category beyond the degree awarded.</i></p> <p><i>\$2,500 stipend for Doctorate or National Board of Professional Teaching Standards Certification.</i></p> <p><i>Pending Certification Pay Rate: \$20.01 / hour</i></p> <p><i>Insurance benefits are in addition to the salary schedule amounts.</i></p> <p><i>Steps do not necessarily correlate with years of experience.</i></p> <p><i>Initial Placement on the schedule will be determined at the time of hire.</i></p> | | | | | | | | | \$69,141 |
| 18 | | | | | | | | | | \$70,578 |
| 19 | | | | | | | | | | \$72,046 |
| 20 | | | | | | | | | | \$73,545 |
| 21 | | | | | | | | | | \$75,075 |
| 22 | | | | | | | | | | \$76,638 |
| 23 | | | | | | | | | | \$78,233 |
| 24 | | | | | | | | | | \$79,862 |
| 25 | | | | | | | | | | \$82,025 |