



APRIL 5, 2022 ZERO TAX INCREASE LEVY TRANSFER & BOND DOS & DON'TS FOR STAFF MEMBERS

As we grow, new facilities and upgrades are needed throughout NKC Schools. Additional support for staff will ensure we can continue serving as Champions for All Students. To make these proposed improvements a reality, NKC Schools is asking voters to consider a **zero tax increase levy transfer and \$140 million bond issue** on the April 5, 2022 ballot. As we share information with friends, family and the community as the election approaches, it's important to keep a few things in mind as district employees.

When employees are on school property, using school resources, or representing the district, they may only inform about the issues, rather than advocate a specific position.

Missouri law prohibits the use of public funds to advocate for a ballot issue, including school district bond and levy transfer issues. District employees must be careful not to create the impression that district funds were used to campaign for a ballot issue.

DO

VOTE ON APRIL 5.

Register to vote by March 9.

Speak with friends, family, colleagues, neighbors and district residents concerning the zero tax increase levy transfer and bond issues.

Share information and make statements about the levy transfer and bond issues when you are not on district property and not on the clock.

Use personal social media accounts on personal devices to inform others.

DON'T

Wear your district badge, spiritwear or name tag while advocating for the levy transfer and bond issues.

Make public statements concerning the levy transfer and bond issues while you are on district property or considered on the clock.

Use district social media accounts, newsletters, or other official communications to advocate for the levy transfer or bond issues.

Pressure others to campaign or create the impression that you are being compensated for campaign activities.

Use district supplies or equipment (including technology, paper, phones, etc.) to advocate for the levy transfer and bond issues.

