



Survey Results, Redefining Mondays & Grading FAQs

As we thoughtfully navigate this unprecedented time, it is important to acknowledge how challenging it can be for parents and caregivers who are expected to work from home while also supporting their child's learning. NKC Schools seeks to provide support, guidance and structure, alongside tremendous flexibility that acknowledges the new realities many are facing.

NKC Schools has received incredible feedback from you, recognizing the magnitude of all we've accomplished! Teachers are building routines for new ways of learning, developing unique systems to provide feedback and support, and most importantly, inspiring confidence in the students we serve! Classified staff members are now serving more than 8000 breakfasts and lunches each day. As we further define this new way of being, what follows contains **resources on grading and assessment**, in addition to a **new structure for the weeks ahead**.

Survey Results & Redefining Mondays

Quick surveys were created last week to garner feedback from parents, staff members and students. Opening Friday afternoon, we have had 3715 parent, 1534 staff and 5357 student responses to date.

Parents were overwhelmingly positive. There has been a great amount of praise for our teachers, the food delivery system and the ability of NKC Schools to quickly transition in a productive manner. In the tremendous appreciation for all we're doing, there was also a tone of underlying stress. This experiment has shown just how difficult working full-time while facilitating learning for children of your own can be. Numerous open-ended comments asked for a day in the week for students to catch up on assignments and projects.

Staff members were also very proud of NKC Schools and happy to work here. Forty-three percent estimated their workload to be more than seven hours a day currently. Teachers asked for more time to collaborate and plan, citing feelings of being overwhelmed and asking for greater flexibility. Classified employees were thankful for the options to work and loved seeing camaraderie across roles as we come together to serve families. Forty-four percent of employees identified as being concerned, yet able to function. Much like the parents we serve, teachers spoke of the difficulties they're experiencing in being fully accessible to students, in addition to their own children.

Students are enjoying e-learning, but missing their friends and teachers. The majority of students in grades 3-12 estimate they are spending between three and five hours on assignments each day. Most of our K-2 students claim they are working three or fewer hours daily. Eighty-three percent of all kids have had an adult from school check in on them. One third of all students claim e-learning is harder when compared with traditional instruction. One third see it as having the same level of difficulty. One third see e-learning as easier. Most asked for more time to connect with classmates and work on assignments, as opposed to having something to do for each core class daily.

After processing this data, **the decision has been made to alter our current structure**, requiring that teachers post lessons four days a week, with Mondays reserved for collaboration, planning and professional development, beginning on Monday, April 6. This would seemingly meet the needs expressed by both parents and students, while speaking directly to teachers' concerns. As extended school closures loom, this plan will help to ensure we sustain the incredible learning that is occurring throughout NKC Schools.

Guidance for Grades and Assessments

In response to questions about grading and assessments, the following FAQs were prepared. We will continue to update them as needed.

[Parent Grading FAQ for Grades K-5](#)

[Parent Grading FAQ for Grades 6-12](#)

As we move forward together, remember to go easy on yourself! Understand that you are not simply working from home, nor are our students just being home-schooled. The nation is experiencing a crisis and creative, hard-working individuals have completely flipped a system! Meet your kids where they're at. Take care of family first. Allow yourself some grace as we blend and recreate the important roles we each play.