



## PORTRAIT OF A NORTH KANSAS CITY SCHOOLS GRADUATE



### ADAPTABILITY

Work effectively in a climate of ambiguity and changing priorities. Demonstrate agility in thoughts and actions. Seek out and respond productively to feedback, setbacks, and constructive criticisms. Understand, negotiate, and balance diverse views and beliefs to reach broadly supported solutions.



### COMMUNICATION

Articulate thoughts and ideas using oral, written, and nonverbal skills in a variety of forms and contexts. Listen effectively to decipher meaning, including knowledge, values, attitudes, and intentions. Exchanges ideas for a range of purposes and audiences (i.e., to inform, instruct, motivate, persuade, learn, develop relationships, etc.).



### COLLABORATION

Honor and leverage strengths of group members to build collective commitment and action. Enrich the learning of both self and others via cooperative efforts. Seek, contribute, and respond to feedback to achieve collective outcomes. Elicit diverse perspectives and contributions. The greater good, common ground, and compromise are vital concepts related to this competency.



### EMPATHY

Demonstrate awareness, sensitivity, concern, and respect to connect with others' feelings, opinions, experiences, and cultures. Use awareness of others' feelings, opinions, perspectives, and experiences to inform creative and effective decisions and actions.



### INTEGRITY

Actively evaluate and develop a set of core values that are evident in choices and behaviors. Earn and value others' trust and respect through honest, principled behaviors. Develop personal, civic, social, local, and global responsibility through ethical and empathetic behaviors.



### LEARNER'S MINDSET

Embrace curiosity and creativity to experience new ideas. Possess the desire to seek new knowledge and understandings, and to refine and update current knowledge and understandings. Seek divergent perspectives in order to broaden and/or refine knowledge. Develop positive dispositions and beliefs about learning to power a lifelong attitude. Challenge untested assumptions.



### PROBLEM SOLVING

Identify and analyze underlying causes of issues. Identify, evaluate, and prioritize creative responses to difficult or complex situations. Integrate multiple sources of data for informing issue understanding. Persevere and maintain curiosity to advance understanding of core issues to complex challenges. Reflect critically on successes and failures for further understanding original issues.



**NKC Schools**  
Champions for all Students