

Induction Program Support *in North Kansas City Schools*

We are committed to supporting our teachers and staff when they join North Kansas City Schools. Our district currently has induction programming for both new and experienced teachers. All new hires to our school district participate in an induction week during the first week of August. This allows all teachers to learn more about the NKCS culture and the support available as they begin their careers.



Beginning & Second Year Teachers:

*Participate in a two-year, state-mandated support program, which works in conjunction with Missouri teacher certification, to assure professional growth in the areas of classroom management, curriculum, instruction and assessment. This program is an after-school cohort model and involves practicing teachers as teacher leaders of the group. Every beginning teacher is placed with an individual mentor primarily at their same building and content area.

Induction week Includes:

- District welcome & core values
- Building/site orientation
- Introduction to curriculum & assessment
- Technology training
- Bullying Prevention training per NCLB

Cohort model includes:

- Classroom management
- Curriculum & assessment
- District instructional model

New Hires with Experience:

*Participate in a district-supported program to provide resources related to North Kansas City Schools. This program is a two day program occurring in the fall semester during the contract day. New Hires with experience are assigned a building buddy at their site to support them with their day-to-day needs as an employee.

Induction week Includes:

- District welcome & core values
- Building/site orientation
- Introduction to curriculum & assessment
- Technology training
- Bullying Prevention training per NCLB

Cohort model includes:

- Curriculum & assessment
- District instructional model

New School Leaders & Administrator Mentors:

*Participate in a two-year, state-mandated support program which works in conjunction with Missouri administrator certification, to assure professional growth in the area of leadership and administration. All New School Leaders are assigned an individual mentor for the two-year period. This program meets as a monthly cohort group during the contract day. New School Leaders **with** administrative experience are placed with an administrator buddy to support them with their day to day needs as an employee.